

THE PARISH CHURCH OF ALL SAINTS ROFFEY



ANNUAL REPORTS & FINANCIAL STATEMENTS 2014

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A MESSAGE FROM FR STEPHEN

*Praise be to you, Lord Jesus Christ,
for all the gifts which you have given us,
for all the pains and insults you have borne for us.
O most merciful redeemer, friend and brother,
may we see you more clearly,
love you more dearly,
and follow you more nearly,
day by day.
Amen.*

Dear Brothers and Sisters in Christ,

At this time last year we were contemplating the beginning of a period of interregnum; this year we are preparing to welcome our new Priest in Charge of the parish.

Last year I was inviting you to continue your faithful commitment to All Saints Church through prayer, worship and joyous service; this year we are able to celebrate thirteen months in which the life and worship of this church has flourished and grown.

Last year I was urging you pray for and to support our Churchwardens and the PCC as they set about the difficult task of preparing our Parish Profile and working towards discerning the right person to lead this community of faith; this year we can offer our thanks for all of their hard work and commitment. We can also rejoice that the right person has been led by God to take up the challenge of leading the spiritual life and growth of this thriving and growing parish.

During the last year All Saints Church has gone against the normal way of things when a parish is in interregnum. Congregations have not diminished. There has been a sense of spiritual growth. The church has maintained a lively and relevant presence within the community of Roffey, and beyond. There is still an exciting sense of the church's love of the Lord in all that it seeks to do in His name.

Now we are all called to look forward to exciting new times. As the Diocese of Chichester is about to launch its new strategy for Mission and Discipleship, the Parish of All Saints also needs to look at ways of taking the light and joy of Christ into the wider world.

As we prepare to welcome Fr Russell, we need to look to our own commitment to Christ, and we need to open our hearts to the challenge that He is laying before us. And then, we need to step out into his glorious world and share the wonder of his word and of his love with all we meet.

May God bless and strengthen you all,

Fr Stephen



THE PARISH CHURCH OF ALL SAINTS ROFFEY

Annual Report of the Parochial Church Council for the year ended 31st December 2014

THE MINISTRY TEAM AND CHURCH OFFICERS

Incumbent:	Vacant
Curate:	The Revd Stephen Buckman BA (Hons)
Licensed Pastoral Worker:	Mrs Marigold Butler (on sabbatical)
Lay Ministers of Communion:	Mrs Marigold Butler Mrs Wendy Double Mrs Davina Richheimer Mrs Hilary Rodriguez-Azcona Mrs Ruth Sowerby Miss Christine Spencer Mr Reg Webb
Churchwardens:	Mr Heinrich Richheimer Mrs Sarah Webb
Hon. PCC Secretary:	Vacant (Acting PCC Secretary Sarah Webb)
Hon. Treasurer:	Mr Thomas Becker
Planned Giving Secretary:	Mrs Carolyn Chinn
Electoral Roll Officer:	Mrs Rosalie Williams
Safeguarding Officer:	Mrs Hilary Rodriguez-Azcona

MINISTRY

Since Fr Kevin's departure in March 2014, the ministry at All Saints has been entirely carried by our Non-stipendiary (NSM) Curate, Fr Stephen Buckman, on occasions supported by Canon Michael Godwin and Bishop Mark Sowerby. This has meant a substantial workload for Fr Stephen who is effectively combining all the duties of a Parish Priest with his full time paid employment.

Fr Stephen's availability has taken much pressure off the Churchwardens as we have been able to continue our pattern of public worship very much unchanged without having to look beyond the parish for clergy to support our needs on a day-to-day basis.

An interregnum always brings change, we at All Saints have been fortunate to enjoy the benefit of Fr Stephen's commitment to us.



PAROCHIAL CHURCH COUNCIL

The Parochial Church Council (PCC) has the responsibility together with the incumbent for promoting, in the ecclesiastical parish, the whole mission of the Church - pastoral, spiritual, evangelistic, social and ecumenical.

It is also responsible for maintaining the Victorian Church of All Saints Roffey and the associated Parish Room.

The Parish Priest, Licensed Clergy, Lay Pastoral Worker, Churchwardens, Diocesan and Deanery Synod representatives are *ex-officio* members of the PCC

As from the APCM in April 2014, the following were members of the PCC:

Incumbent:	Vacant	
Curate:	Fr Stephen Buckman	
Lay Pastoral Worker:	Marigold Butler (on sabbatical)	
Churchwardens:	Mr Heinrich Richeimer (Vice Chairman) Mrs Sarah Webb	
Deanery Synod Representatives:	Miss Alice Peirce Mrs Hilary Rodriguez-Azcona Mrs Sarah Webb (<i>Lay Chair of Horsham Deanery Synod</i>)	
Diocesan Synod Representative:	Mr Heinrich Richeimer	
Elected PCC Members:	Miss Carol Barnes	Until 2015
	Dr Ben Butler	Until 2015
	Mrs Rosalie Williams	Until 2015
	Mrs Carol Chambers-Workman	Until 2016
	Mrs Sarah Leahy	Until 2016
	Mr Jason McMahon	Until 2016
	Professor Jim Castle	Until 2017
	Mrs Carolyn Chinn	Until 2017
	Mr Thomas Becker (Hon Treasurer)	Until 2017
Co-opted PCC Members:	Mr Martyn Lewis Mr Glen Turner	

Pursuant to a resolution passed at an Extraordinary Parish Meeting on 31st January 2010 the number of elected members of the PCC was fixed at nine, voting would be by using ballot papers and the alternative vote system was adopted.

Dr Ben Butler resigned from the PCC during 2014 due to the family moving away and was replaced by the co-option of Mr Martyn Lewis early in 2015. In addition, Miss Alice Peirce was given leave of absence by the PCC during her internship in the Diocese of Peterborough. She will return to Roffey later in 2015.

The PCC met nine times during the year. During 2014 the main focus was the preparation and approval of the Parish Profile and the passing of the resolutions required to initiate the selection and appointment of a new priest. This was finally completed in October 2014.

As in many churches, the period of interregnum has brought a substantial reduction in the level of giving by the congregation. This has had a significant impact on our accounts this year. Despite major reductions in expenditure compared to previous years, we are still reporting a deficit of almost £11,000 for 2014. This is a state of affairs which cannot be allowed to continue. Rectifying this is the responsibility of the entire congregation. The deficit already takes into account a reduction in our Parish Contribution to £50,000 for 2014 agreed with the Deanery. At this reduced rate of contribution, subsidised by other churches in the Deanery, we are only paying 80.43% of our total obligations to the Diocese, which in the main fund the costs associated with the Parish Priest, e.g. stipend, pension contributions, training costs and the vicarage.

The bulk of church funding can only be provided by the giving of the congregation. Just to cover the costs of a priest requires an income of £163 per day! All of us need to consider this very carefully during 2015.

Finally, at the meeting on 3rd March 2015 the PCC formally approved the application for a Faculty for the construction of the Parish Centre.

The following subcommittees supported the PCC during this year:

- Finance Committee
- Parish Profile Working Group
- The Giving Church Working Group

Our Bankers:

CAF Bank Ltd, 25 Kings Hill Avenue
Kings Hill, West Malling, ME19 4JQ

Our Independent Examiner:

Mr Nigel Brunning, ACMA

THE INTERREGNUM

Although the responsibility for the administration of a church's affairs during an interregnum rests with the sequestrators (Churchwardens and Rural Dean), the PCC has a key role in the preparation of the Parish Profile and Statement of Needs. It also has to pass a number of resolutions determining the selection of a new Parish Priest. This responsibility has taken up much of the PCC's time right up to the publication of the Parish Profile in October 2014.

This was achieved by the appointment of a PCC Working Group consisting of the Curate, Churchwardens and representatives of each congregation:

- Heinrich Richheimer (Chair)
- Sarah Webb
- Fr Stephen Buckman
- Carol Barnes (10:30)
- Carol Chambers-Workman (8:00)
- Sarah Leahy (9:15)

The Working Group met regularly and drafted individual sections of the document which were then reviewed and discussed by the PCC and eventually approved.

A parish priest can either be appointed as "Incumbent" under so-called "common tenure" or alternatively as Priest-in-Charge where the parish remains under the direct authority of the Diocesan Bishop. As Horsham and Crawley parish boundaries are currently being reviewed in the light of the intensive development of new housing, Bishop Martin decided to appoint the new priest as Priest-in-Charge for the next five years to facilitate any changes of parish boundaries which would impact Roffey. As an Incumbent, a priest could prevent such changes taking place.

The PCC also had to pass key resolutions with regard to the appointment of a women priest. In law, two possible resolutions were available to them:

- (a) Resolve that we would not allow the celebration of the Eucharist other than by male priests
- (b) Resolve that we would only accept a male priest appointed to All Saints.

After extended debate during a number of PCC meetings, resolution (a) was rejected unanimously and resolution (b) was passed by a majority vote. This means that we can welcome women priests to celebrate the Eucharist, but limits the appointment of a priest to a male candidate.

The vacancy was subsequently advertised in the Church Times resulting in the interview panel, consisting of Bishop Mark, Archdeacon Fiona, Heinrich Richheimer and Sarah Webb, identifying a suitable candidate. As a result, Bishop Martin offered the position of Priest-in-Charge to the Rev Russell Stagg. He will be licensed to the Parish of Roffey on Thursday, 30th April 2015.

WORSHIP AND PRAYER

At the heart of All Saints Church is our worship. We benefited from Fr. Stephens commitment to maintain weekday services in spite of the constraints on his time due to the requirements of his full time paid employment. Although reduced in number a regular pattern of weekday celebration of Mass was maintained throughout the year. The church was open everyday for prayer and contemplation. As in previous years, we have seen many people from the community coming into the church for some quiet time.

SUNDAY SERVICES

The established pattern of worship took place every Sunday throughout the year.

A sermon has now been introduced to the Sunday 8.00 a.m. Mass. This has been widely welcomed by the congregation. The service has been well attended throughout the year and, on every first Sunday of the month; it is followed by a time of fellowship together, with coffee and buns in the Parish Room.

The 9.15am Family Mass is going through a period of consolidation, attendance has improved in the second half of the year. Of all our services, attendance at the 9:15 Mass has probably dropped most during the interregnum though there are many new families. We expect this to improve further with the appointment of our new Parish Priest.

The 10.30am Mass continued to welcome new people during the past year and is generally well supported.

OTHER SERVICES

Weekday Services

After Fr Kevin's departure in March 2014, we had to reduce the number of weekday services. Morning Prayer and Mass on Saturdays were retained, but the evening services were reduced to a single Mass either on Tuesday or Wednesday evening. In general, attendance at the evening Mass has been poor with the exception of feast days.

Noah's Ark

It is very pleasing to be able to report that Noah's Ark, our service aimed at pre-school children and families, had been able to continue during the interregnum and is well supported by a small band of dedicated volunteers. Tribute must be paid to these few people who underpin the success of Noah's Ark by their various contributions, be it serving tea and coffee and washing up, helping set up by rearranging the church completely, leading prayer and worship and keeping a sharp eye out to stop any children running out of church while parents and grandparent relax a bit and have an opportunity to talk to each other.



The opportunity for children to explore the love of God through play, craft, prayer and music continues to be popular and some of the results of the craft activities have been displayed in Church to be shared with all our congregations.

We have been very pleased to welcome a number of new families to Noah's Ark and look forward to it continuing to attract people who might not otherwise visit the Church.

Saints' Days, Feast Days and Festivals

The main Feast Days and Festivals of the Church's Year were celebrated throughout the year. These occasions were well attended.

Stations of the Cross

During Lent 2014, Stations of the Cross was held on Saturdays at 12 noon.

Ascension Day Service

On Ascension Day we began the day with a Sung Mass at 6.30am. The service was followed by breakfast in the Parish Room.

Service of Light and Hope

In October we held our annual Service of Remembrance for families who had suffered bereavement during the past years.

Remembrance Sunday

Members of North Horsham Parish Council joined the congregation for our Annual Service of Remembrance. Both the 9.15am Service and 10.30am Service gathered at the Calvary to remember the departed especially the centenary year of the Great War. The new tapestry, commemorating those who died in this war was dedicated during the Parish Mass.

We were also pleased to welcome the Cubs for their Remembrance Day Service on 11th November during which they laid wreaths at the War Memorial.

Christmas

This year we discontinued our annual Christmas card delivery to all households in the parish. This was done for cost reasons and also because of a lack of delivery infrastructure to ensure full coverage of the parish.

The Festival of Nine Lessons and Carols began the devotions for Christmas.

Our thanks go to Vicky Buckman and the choir for their outstanding contribution to this service and a very big thank you to all our serving team.



The Christingle Service, organised by the parents of Noah's Ark and our Family Service, took place in Advent. As usual, the proceeds of the collection went to the Children's Society.

AIDING OUR WORSHIP

Readers Rota

This year has seen an increase in the number of members of our congregations who have joined the Readers Rota and now read in Church. During 2014 Mike Williams took over organisation of the Readers Rota from Alice Peirce.

Choir

At the end of August 2014 Felicity Hewitt stood down as Organist and Choir Leader. Since then Fr Stephen and Vicky have held the fort. The Choir has continued in good spirits, providing music which has enhanced our worship and helped to enrich the prayer life of our church.

Membership of the Choir has remained consistent. It was a joy to have some people from outside the All Saints community come and sing when we staged a fund raising recital in November. Over Christmas and, more recently, through our Holy Week and Easter celebrations the members of the Choir really excelled themselves.

As the search for a new Organist and Choir Leader now begins in earnest, I pray that they will continue to make the important and valuable contribution to the worship of All Saints Church that has long been at the heart of all they do.

Servers

The serving team numbers twelve adults and three juniors. The 10.30 sung mass and the 8am low mass are supported throughout the year together with coverage of all festivals. During the year we have had resignations from two of our junior members and we would welcome new juniors, especially those with experience of serving at the 9.15 family service. Serving at the altar is a rewarding experience and so important to our liturgy at All Saints. We thank Jim Castle, who leads the team, and offer our thanks and gratitude to all members for the willing way in which they have offered their services during the past year.



Welcome Team

Welcoming is such an important part of the church's ministry. We thank our dedicated team of Sidespeople at the 8:00 and 10:30 services as well as our welcomers at the 9:15 Family Service. A special thank you is due to Suzanne Dodd who plans the welcoming and coffee rotas of the 9:15 Family Service.

Sacristan and Verger

Our verger, Roger Ottley and sacristan, Reg Webb have continued to support our worship at All Saints. Their roles are absolutely essential in ensuring that everything is in place at the right time and our busy schedule of services would not be possible without them and their band of assistants and helpers. Both Roger and Reg need additional volunteers to support them in their duties. Even if you can only spare time for an occasional session, please speak to them on a Sunday. As it is said, "every little helps".

Flowers in Church

The flowers in the Church are arranged by a team of volunteers and are funded by donations to the flower fund. Most of the donations are made by members of the congregation in memory of loved ones. The team get great pleasure in arranging the flowers especially at Easter, Christmas and Harvest time, and of course they really enjoy a wedding. Flowers beautify the church and we are grateful to Jill Blagden and her team for all the wonderful displays that were created throughout the past year.

Church Grounds

We are grateful to a dedicated group of people who care for the grounds around the church. The church grounds always look well cared for and we thank all those involved in this ministry.

CHURCH ATTENDANCE

Average Sunday Attendance:

	Adults	Under 16 years	Total
8.0am Mass	19	Nil	19
Family Service	25	19	44
Parish Mass	46	2	48

Numbers Attending Seasonal Services:

	Adults	Under 16 years	Total
Easter 2014	273	47	320

Numbers are those attending services from Maundy Thursday to Easter Sunday

	Adults	Under 16 years	Total
Christmas 2014	487	204	691

Numbers are those attending Christmas Services including Christingle, Carol and Crib Services.

ELECTORAL ROLL REPORT

The Electoral or Membership Roll records the names and addresses of all regular worshippers at All Saints Church. It is revised every year, and completely redone once every five years. 2015 was a year of revision, a total of 3 new names were added to the role and 5 names were removed.

The relevant numbers are as follows:

- Names on the Electoral Roll as at the 2014 APCM: **170**
- Names on the Electoral Roll as at the 2015 APCM: **168**

Based on this number, All Saints Roffey is entitled to send three representatives to the Deanery Synod.

Rosalie Williams
Electoral Roll Officer

SERVICES OF INITIATION

Baptism

It has been a joy to welcome into the life of the Church those coming for Baptism.

Baptisms took place during both the 9.15am and 10.30am services and others were held at 12.45pm and 2pm.



CHRISTIAN NURTURE

Throughout the year a pattern of spiritual guidance and teaching has taken place to help everyone in their relationship with God. A number of teaching courses, prayer and meditation groups have taken place. During 2014 there was an opportunity for parishioners to take part in Christian Nurture groups led by Fr Stephen.

Exploring Faith Course

Recognising the importance of nurturing the faith of those in our congregation particularly those who are quite new to the Church a small working party met under the guidance of Fr Kevin and put together a Nurture and Education programme based on the Emmaus Course resources. Aimed at those who wish to delve deeper into the history, practices and beliefs of the Church each session will be an opportunity for bible study, reflection and discussion. Designed to run on a modular basis over two years each session works on standalone basis so people can still take part even if they are unable to commit to attend all of them. The sessions are run in four week blocks and the first started in February 2014 led by Fr Stephen. It proved to be a good format and those attended found it helpful and informative.

Walsingham Pilgrimage

Once again we joined with members of the congregation of St. Mary's East Grinstead for what has now become a regular joint pilgrimage to the Shrine at Walsingham. It was a time for reflection and prayer as well as social activity and renewing acquaintance with old friends.



PASTORAL CARE

Bereavement Support Group

Meetings of the Bereavement Support Group on the second Saturday of every month were suspended due to Marigold Butler's sabbatical.

Open Door

Open Door has continued to be an outreach into our local community, providing friendship, company and support.

The summer outing was a coach trip to Leeds Castle near Maidstone; lovely surroundings on a pleasant sunny day. This year Open Door closed in August, although a few continued to meet at the Strawberry Fields restaurant at New House Farm. In November Open House had their anniversary meal, again at the Brewer's Fayre at Goffs Park. In December there was an invitation to All Saints School where pupils sang carols and songs, accompanied by one of the members. It has been a year when several folk have been in hospital, with a few of them having operations. Illness has prevented some from coming.

Open Door can only run with the goodwill of the helpers, June and Alan would like to thank Sonja, Betty and Fred, Rose and Brian, and others who make cakes or stand in when needed.

If you find yourself free on a Thursday morning, Open Door would be pleased to see you.

Mothers' Union

There were two significant events in the life of All Saint's Mothers' Union this year. In July All Saint's hosted the Area Service for Mothers Union which was attended by members from a number of different churches coming together to celebrate the work of the Organisation both here and abroad. The Service was led by Carol Shepherd who is a Lay Reader in Slinfold and Itchingfield Parish and, informal in style, included an opportunity for personal reflection on the burdens each of us was carrying. Tea and homemade cakes were served afterwards which were much enjoyed and made for a pleasant social occasion.

It was nice to have been able to host the area service as, later in the year, the members of Mothers' Union at All Saints took the decision to close their branch due to declining interest and a significant reduction in membership. This decision was taken after careful consideration and it is hoped that at some stage in the future it might be feasible to re-launch the branch by encouraging interest among the younger families in our congregations.

PARISH CENTRE PROJECT

Project History and Overview

Although the then Bishop of Horsham encouraged us to look at ways of replacing the parish room back in 1998, it took us until the end of 2009 to seriously look at the options available to us. At that point, an architect volunteered, to sketch out some initial ideas which finally led the PCC to pursue the matter seriously. We then embarked on a search for a suitable architect to carry the project forward; we finally succeeded in making this appointment at the end of 2010. This was the start of the Parish Centre Project.

The Parish Centre Project will enable All Saints Church to reach out into the community in new and exciting ways. It will replace the existing Parish Room which was built in 1958. The new building will allow us not only to grow our services and ministry to the parish overall, but specifically provide a focal point to the social and other housing in the vicinity of the church. It will equip us with the following:

- A well designed building giving the necessary facilities that have been discerned through prayer and consultation with members of the church community. This will complement the existing church and will be easily accessible from the Crawley Road
- A Welcome Area and Coffee Shop
- Parish Office
- Meeting Room
- Toilets
- A Narthex providing a link between the Parish Centre and existing church building allowing disabled access, and also give visual access to the nave and high altar when the church itself is locked for security reasons.
- Prayer/Counselling Room
- Hall with modern kitchen facilities
- Car parking for the disabled
- Unloading facility avoiding the main Crawley Road
- Secure parking of bicycles and push chairs



It will finally be possible to accommodate many of the demands of our parishioners, as well as to reach out to our neighbours. We are looking to provide drop-in facilities with a coffee shop for young mothers and their children, the socially disadvantaged, those seeking a quiet place to relax or find a listening ear, the elderly to interact with their peers, as well as the possibility of being able to operate a range of other activities for various age groups. This will become one of the focal points of our outreach and mission to the community.

Obtaining planning consent has been something of a marathon despite strong support from local councillors and the planning officers. Neighbours expressed their concerns about the impact on parking and the County Highways department had reservations about site access. However, after 18 months, we finally received full planning permission at the end of 2013.

What will happen in 2015?

We are currently initiating the process of obtaining the necessary faculty from the Chancellor of the Diocese. In this we are very fortunate to have the full support of the Bishops of Chichester and Horsham as well as the DAC, who have been involved in the project since its inception and provided encouragement throughout the design phase. We are waiting for the faculty to be granted and our new parish priest to be licensed before we formally launch the project to the wider community.



The internal launch of the project was on Easter Sunday 2011 following a Vision Day in January at which initial designs were presented to the congregation and input was sought from all. We are very fortunate to have found a church architect in Ralph Allen Associates who fully understand our vision for a Parish Centre and led us in developing a beautiful design not only from a technical perspective, but also one that reflects the underlying Christian ethos and objectives.

We realise that the necessary fundraising will be hard, but we have confidence that we will achieve our objectives by a combination of sacrificial giving of the congregation and external contributions. The project has been underpinned by prayer from the beginning and we are sure that it will succeed. Our first appeal to the congregation was for seed money to take the project through to the external launch. The congregation and other supporters have managed to raise in excess of £81,300 so far. Currently the Parish Centre Fund has reserves of £32,887. We also have access to £8,150 in interest free loans made to the project by members of the congregation.



ALL SAINTS C E PRIMARY SCHOOL

All Saints CE Primary School is a thriving community and there have been many aspects to celebrate in the past year. As Year 6 prepared for their transition to secondary school, they travelled to Chichester to visit the cathedral and learn more about its significance in pilgrimage. They enjoyed workshops by the education staff before setting out to explore the city's history and the many attractions that draw visitors. Their end of year performance 'Dream On', based on Shakespeare's A Midsummer Night's Dream, show-cased their creative skills and was enjoyed by many families.

In the autumn term the school joined together to explore a learning journey entitled 'The Memory Box'. Beginning from the children's own memories they wrote letters to older relatives to find out about aspects of life from years gone by. To assist in their explorations the whole school enjoyed a day out at Amberley Working Museum. This ambitious visit resulted in the creation of our own museum at the end of term to share with parents and friends how people lived 100 years ago.

Within the theme we learned about the First World War, and with the help of an artist, painted a mural of poppies which was unveiled at the start of our special Remembrance Day. Families were invited to bring a home-made poppy to lay on our sea of poppies and each class contributed a reflection station to help us focus on aspects such as danger and sadness, difficult choices, and peace and reconciliation.

The school benefits from supportive parents and governors, and during the interregnum we have been grateful for regular visits from church leaders to contribute to our collective worship. This has included Bishop Mark who has led School Eucharist each term.



COMMUNITY

Schools in the Parish

During the course of the last year All Saints has continued its mission to the non-church schools in our parish. Fr Stephen has taught RS lessons in North Holmes School and was invited to lead worship in Leechpool School. All of the primary schools in the parish came to All Saints for their Christmas celebrations. They very much appreciated the warm welcome they received.

As well as maintaining our commitment to the primary schools, Fr Stephen led a Act of Remembrance for the Roffey scouting groups. This helped them to engage more closely with the time when the whole nation was remembering the centenary of the outbreak of World War One.

Chesterton Court

Throughout the year, our Lay Ministers of Communion administered the reserved sacrament to the residents of Chesterton Court.

CHARITABLE GIVING

Children's Society

Proceeds of the Christingle Service supported this charity once again.

Open House Crawley

The Harvest Thanksgiving gift of groceries and produce went to Open House in Crawley for the homeless.

Horsham Food Bank

Ongoing collections of groceries for the Horsham Food Bank were initiated during 2014. This has proved to be a very successful effort by All Saints Church and is well supported by all parishioners attending our church. Please speak to Carolyn Chinn, who volunteered to run this programme, should you be interested in providing help.

COMMUNICATIONS

Weekly Sheet

The format and structure of our notice and services sheets were changed in early 2014. They now consist of service booklets which are used through the year on a seasonal basis and a separate weekly sheet containing the hymns, readings, prayers and notices. These are currently produced by Fr Stephen. This is another of his many invisible contributions to the life of All Saints.

All Saints Website

Although still limited in content, the All Saints website is used regularly, both by members of the congregation and also a wider audience. It is used regularly by parishioners contacting Fr Stephen and the Churchwardens for a variety of purposes. It has also proved very useful in distributing the Annual Report electronically, thus reducing our paper consumption.

If you haven't tried it yet, the address is www.allsaintsroffey.org.uk

SOCIAL EVENTS

Social events this year really started with a Hog Roast to bid farewell to Fr Kevin and to celebrate all he had done for All Saints in his sixteen years as vicar here. Many people from the church and the local community joined together to enjoy the celebration and to wish Fr Kevin well in his new parish. The professionally catered hog roast was supplemented by much good food and many puddings provided by member of our various congregations. Even with the chairs removed the church was packed to hear the tributes from representatives from all services as well as singing from the choir and children. Fr Kevin was presented with an original piece of stained glass of the head of the Virgin Mary which is depicted in the nativity widow near the High Altar at All Saints. This was funded by contributions of the congregation and made by a local stained glass artist.

Our other main social event this year was an Organ and Choir Recital given by Fr. Stephen and Vicky Buckman with our church choir. This took place at the beginning of November and was followed by tea and cakes. Both the music and the social gathering over tea were much enjoyed by all present

During the year we maintained some of our social practices of meeting together for breakfast after an early service on Ascension Day, celebrating All Saints Day with refreshments after the service and serving sherry and mince pies after our Nine Lessons and Carols service at Christmas. We also enjoyed mince pies and wine at the invitation of Fr Stephen and Vicky following the Parish Mass on the Sunday before Christmas



FABRIC, GOODS AND ORNAMENTS OF THE CHURCH

Once again we are blessed to have had a reasonably quiet year in this respect with no major issues and the boiler survived yet another winter.

The highlight for us this year was the gift and dedication of a new Tapestry which commemorates those men from the parish of Roffey who were killed in the First World War. The tapestry was designed and created by Lucy Buckman who presented it to the Church where it will be a lasting tribute to these men and their families. Lucy was inspired to design the tapestry after hearing that the names on the war memorial in the Church Grounds had eroded and the names were in danger of becoming unreadable. After reading about the tapestry in the local press many people have come into church to pay their respects to these veterans of World War One.

Heinrich Richheimer
Sarah Webb
Churchwardens



DEANERY SYNOD REPORT

Horsham Deanery Synod has met three times this year.

In June the Synod met at Shipley and Fr Ian gave an interesting and thought provoking presentation on the work going on in some of our partner dioceses overseas. Chichester has companion links with 6 Diocese in West Africa and 3 in Kenya. There was also some discussion on the challenges facing the Deanery with the amount of new housing being built and proposed.

In October the Synod met at Southwater and this was an interesting, though poorly attended meeting. Our new Archdeacon spoke on her background and priorities for the future. It was a good opportunity for members from across the deanery to meet her.

The February (2015) meeting was held at Holy Trinity Church Lower Beeding, the main topic for consideration being Ministry to the Deaf Community. A very interesting and enlightening talk was given jointly by Revd Canon Jonathan Baldwin and Mrs. Carol Shepherd, Reader at Itchingfield. It was apparent that there are very few resources going into ministry to the deaf community making it very difficult for them to be involved in church life and worship. Other items at this meeting included the plans for the launch of the Diocesan Strategy at Pentecost and notification that there would be elections to Diocesan Synod in 2015.

The main issues in Deanery at present are the Diocesan strategy, the challenges and opportunities presented by the immense amount of new housing and the number of parishes currently in interregnum.

Sarah Webb
Alice Peirce

Hilary Rodriguez-Azcona
Heinrich Richeimer (*ex officio*)

SAFEGUARDING REPORT

Safeguarding Children and Vulnerable Adults April 2015

The Safeguarding Officer, responsible for the protection of children and vulnerable adults at All Saints Roffey, is **Hilary Rodriguez-Azcona**. The Safeguarding Officer is appointed by the PCC annually. She can be contacted at any time on 07709 524466 or by email: protectionofficer@allsaints.org.uk

All Saints Roffey continues with the implementation of Diocesan guidelines, with all policies being updated annually, approved by the PCC and which are available for reference at the back of the church, with checks being completed on all relevant persons.

Hilary Rodriguez-Azcona
Safeguarding Officer

CHURCH FUNDING

Giving to All Saints by any of our planned giving schemes enables the Church to continue its mission and ministry in the Parish and plan for the future.

Being in interregnum during most of 2014, I have to report that unfortunately financial giving has fallen this year. The various planned giving schemes received a total of £30,021 from around 75 individuals and an additional £7,110 was received from H M Revenue & Customs as Gift Aid tax refunds.

A further tax refund of £1,783 was received from the donations kindly placed in the white envelopes in the pews and from our Gift Day offerings.

The Parish Giving Scheme (PGS) has been successful in several dioceses across the country and we continue to receive some of the offerings in this way. The scheme has undergone some changes this year and we have now received the new gift forms to enable new donors to sign up to make their gifts by direct debit. The advantage of this scheme for All Saints is that it improves cash flow as the PGS are able to pay over to the church the offering plus the gift aid tax refund on a monthly basis. Otherwise, we have to wait for the quarterly tax refund that we claim here locally. I would encourage both existing givers and anyone who feels that they are able to make such a monthly commitment, to prayerfully consider using this method to make their financial offering to All Saints Church.

Without the financial support of the congregation at All Saints Church, we would not be able to continue the mission and ministry in our Parish, so on behalf of the All Saints Church PCC, I would like to thank you for your financial gifts last year and in the future.

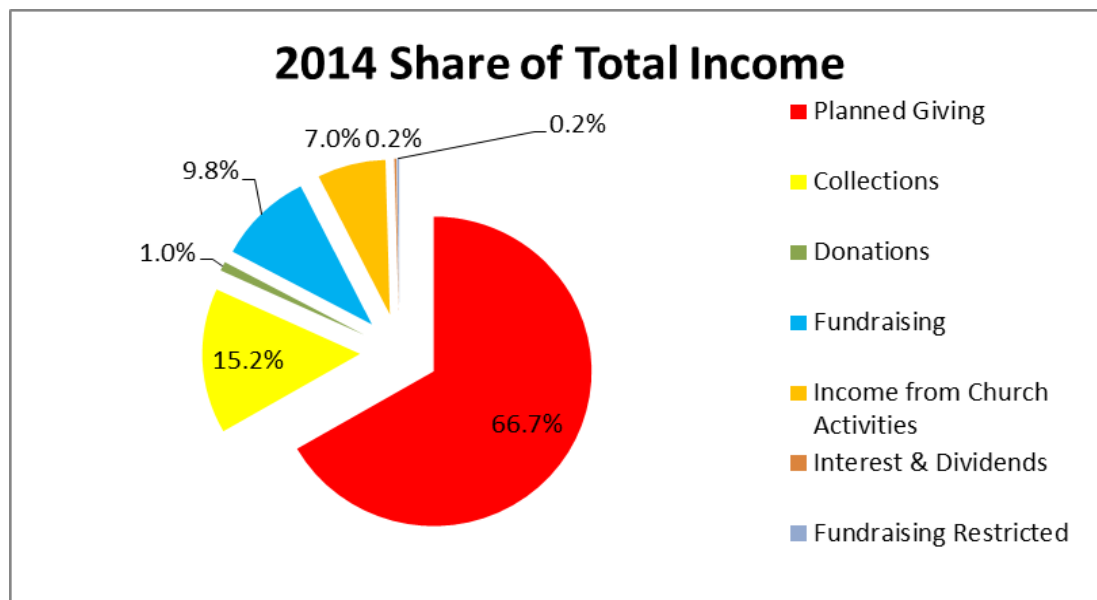
Carolyn Chinn
Planned Giving Secretary



TREASURER'S REPORT

General Fund

2014 was marked by a further fall in the Parish's income. Our Donations and Planned Giving declined by 23% compared to 2013 to £ 55,704.16. However, as a share of total income, Planned Giving rose to 67% in 2014 – up from 59% in 2013.



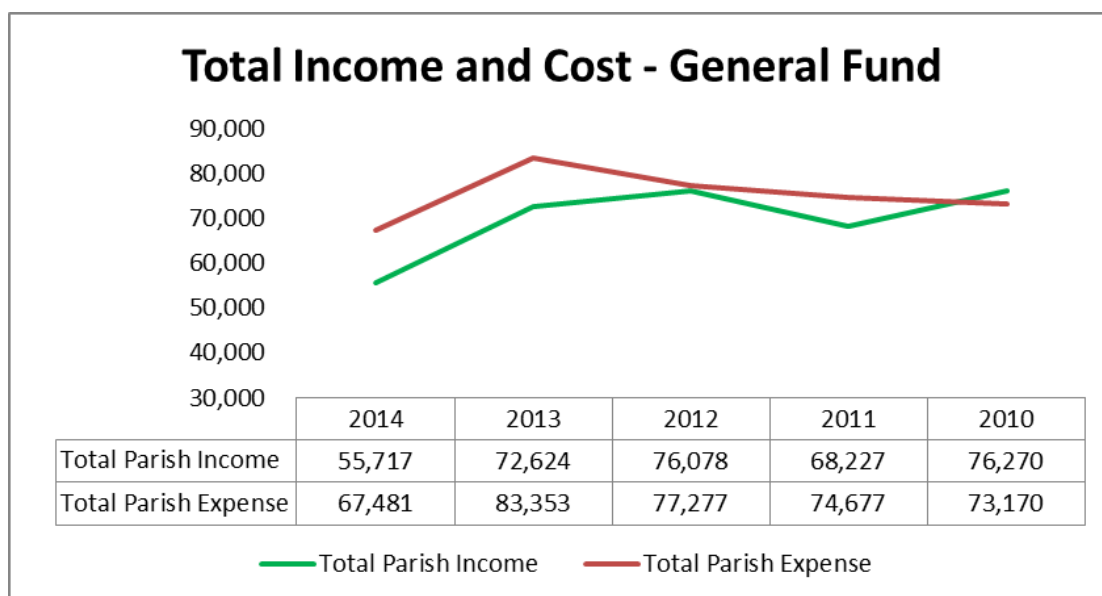
The parish had a successful 'Gift Day' in November raising £ 4,409 excluding tax relief on behalf of the general fund. Noah's Ark contributed £700 to the General Fund which was nearly twice the share contributed in 2013 (£395.97). The Parish benefited from a large number of one-off donations during 2014, namely from Leechpool School and Open Door.

No substantial repairs were required helping to push down the overall expense of the general fund to £ 67,490.92 – a reduction compared to 2013 of 19.04%. Faced with a decline in income, the Parish was able to reduce all cost positions considerably compared to previous year namely:

Ministry Cost	£54,500	- 13%
Altar Requisites & Service Cost	£1,352	- 26%
Utilities	£4,940	- 8%
Church Music	£3,355	- 8%
Miscellaneous Expense	£1,783	- 38%

In light of Father Kevin's departure in March and the expected fall in income, the Parish agreed with the Deanery a freeze of the Parish Contribution for 2014 to £ 50,000 which represents a reduction of 12% or £6,692 compared to the previous financial year.

Despite the considerable reduction in cost to its lowest level over the past five years, the Parish was not able to match the fall in income and has to report a deficit for 2014 of £ 11,896.74. Shown below is a chart showing the trend of total income and cost over the past five years for the General and Restoration Fund.



Parish Centre Fund

There was very little activity in the Parish Centre Fund to report on in 2014.

Income of £5,943 was generated through planned giving and fundraising activities (2013: £8,673). A number of fundraising activities on behalf of the Parish Centre Fund were organised in 2014: Organ Recitals which generated donations of £362.70 and Jam Sales generating £200 which were all gratefully acknowledged.

All Saints School organised a CD Sale event on behalf of the Parish Centre Fund raising funds in total of £ 249.32.

Project costs of only £645 (2013: £2,679) were incurred. The fund generated a surplus in 2014 of £3,910. The reserves of the fund have increased to £32,887.83.

Thomas Becker
Hon. Treasurer

FINANCIAL STATEMENTS FOR THE YEAR 2014

Parish Church of All Saints Roffey Summary Receipts and Payments Accounts for the Year Ending 31st December 2014 Prepared on an Accrual Accounting Basis

	General Fund	Restoration Fund	Totals 2014	Totals 2013
RECEIPTS				
Planned Giving	£ 37,132.00		£ 37,132.00	£ 42,605.17
Collections	£ 8,454.64		£ 8,454.64	£ 9,711.56
Legacies	£ -		£ -	£ 2,000.00
Donations	£ 529.50	£ -	£ 529.50	£ 3,845.00
Income from Church Activities	£ 3,903.99		£ 3,903.99	£ 5,886.34
Interest & Dividends	£ 116.55	£ 12.69	£ 129.24	£ 131.84
Other Income	£ 5,437.50		£ 5,437.50	£ 6,958.55
Fundraising Restricted	£ 129.98		£ 129.98	£ 1,485.58
TOTAL INCOME	£ 55,704.16	£ 12.69	£ 55,716.85	£ 72,624.04
CHURCH GIVING				
Raised Funds - Domestic	£ 119.98		£ 119.98	£ 1,274.00
Raised Funds - Overseas	£ -		£ -	£ -
TOTAL CHURCH GIVING	£ 119.98	£ -	£ 119.98	£ 1,274.00
NET CHURCH INCOME	£ 55,584.18	£ 12.69	£ 55,596.87	£ 70,435.61
PAYMENTS				
Ministry Costs	£ 54,499.63		£ 54,499.63	£ 62,927.63
Deanery Costs	£ -		£ -	£ 1,155.50
Altar Requisites & Service Costs	£ 1,351.85		£ 1,351.85	£ 1,834.92
Church Music	£ 3,355.47		£ 3,355.47	£ 3,660.64
Teaching & Training	£ 388.56		£ 388.56	£ 65.24
Public Utilities	£ 4,940.02		£ 4,940.02	£ 5,354.33
Repairs & Servicing	£ 184.40	£ -	£ 184.40	£ 3,485.96
Publicity	£ 149.90		£ 149.90	£ 560.00
Administration & Stationery	£ 602.86		£ 602.86	£ 1,116.59
Miscellaneous Expenditure	£ 1,783.14		£ 1,783.14	£ 2,891.34
Depreciation	£ 225.09		£ 225.09	£ 300.82
TOTAL CHURCH PAYMENTS	£ 67,480.92	£ -	£ 67,480.92	£ 83,352.97
SURPLUS OR DEFICIT FOR THE YEAR	-£ 11,896.74	£ 12.69	-£ 11,884.05	-£ 12,002.93
Balances Brought Forward 1st January 2014	-£ 6,996.60	£ 2,056.66	-£ 4,939.94	£ 7,062.99
Balances Carried Forward 31st December 2014	-£ 18,893.34	£ 2,069.35	-£ 16,823.99	-£ 4,939.94
Represented by:				
Current Accounts	£ 4,806.30		£ 4,806.30	£ 2,999.65
Central Board of Finance Deposit Accounts	£ 8.32	£ 2,546.35	£ 2,554.67	£ 2,541.94
Cash in Hand	£ 159.50		£ 159.50	£ 443.07
Debtors	£ 3,726.05		£ 3,726.05	£ 5,714.64
Fixed Assets	£ 356.47		£ 356.47	£ 806.58
Creditors	£ 27,949.98	£ 477.00	£ 28,426.98	£ 17,445.82
	-£ 18,893.34	£ 2,069.35	-£ 16,823.99	-£ 4,939.94

Parish Church of All Saints Roffey

Detailed Receipts and Payments Accounts for the Year Ending 31st December 2014

RECEIPTS

Planned Giving

Standing Orders	£	19,964.08
Envelope Scheme	£	10,057.55
Planned Giving Tax Recovery	£	7,110.37
	£	37,132.00

Collections

General Offertory	£	7,700.36
General Offertory Tax Recovery	£	754.28
	£	8,454.64

Donations

General Donations	£	529.50
	£	529.50

Income from Church Activities

PCC Fees	£	1,767.66
Candles	£	909.31
Coffee Fund Income	£	527.02
Noah's Ark Income	£	700.00
	£	3,903.99

Interest & Dividends

Current Account Interest	£	1.39
CBF Deposit Fund	£	29.00
CBF Graham White Grave	£	33.32
3.5% War Stock	£	52.84
	£	116.55

Other Income

£ 5,437.50

Fundraising Restricted

Collection Christingle Service	£	119.98
Special Collections	£	10.00
	£	129.98

TOTAL INCOME

£ 55,704.16

LESS CHURCH GIVING

Raised Funds - Domestic

Children Society	£	119.98
	£	119.98

TOTAL CHURCH GIVING

£ 119.98

NET CHURCH INCOME

£ 55,584.18

PAYMENTS

Ministry Costs

Parish Contribution	£	50,000.00
Vicar's Working Expenses	£	1,449.48
Vicarage Council Tax	-£	83.85
Vicarage Water Rates	£	447.38
Interregnum Costs	£	465.99
Curate's Working Expenses	£	2,220.63
	£	54,499.63

Altar Requisites & Service Costs

Candles & Candle Oil	£	673.25
Altar Wine	£	388.52
Communion Wafers	£	69.61
Incense & Charcoal	£	179.43
Palm Crosses & Branches	£	33.20
Service Costs Other	£	7.84
	£	1,351.85

Church Music

Organist's Fees	£	2,357.00
Organ Tuning	£	493.35
RSCM Registration	£	202.00
Copyright Licence Fees	£	303.12
Church Music Other	£	-
	£	3,355.47

Teaching & Training

Literature & Teaching Aids	£	104.99
Noah's Ark	£	283.57
	£	388.56

Public Utilities

Electricity	£	653.09
Gas	£	3,925.41
Water	£	361.52
	£	4,940.02

Repairs & Servicing

Heating System & Boiler	£	176.40
Repairs & Servicing Other	£	8.00
	£	184.40

Publicity

£ 149.90
£ 149.90

Administration & Stationery

Printer Consumables	£	163.46
Photocopying Paper & Toner	£	-
Postage	£	53.00
Planned Giving Stationery	£	120.30
Parish Office Telephone	£	150.06
Admin & Stationery Other	£	116.04
	£	602.86

Miscellaneous Expenditure

Janitorial Expenses	£	76.68
Fr. Kevin's Leaving Gift	£	713.79
Parish Room Insurance	£	291.74
Annual Subscriptions	£	239.00
Coffee Fund Expenditure	£	325.87
Misc. Expenditure Other	£	136.06
	£	1,783.14

Depreciation

Parish Office Furniture	£	178.23
Printer	£	46.86
	£	225.09

TOTAL EXPENDITURE

£ 67,480.92

DEFICIT FOR THE YEAR

£ 11,896.74

Diff

£ -

Parish Church of All Saints Roffey
Balance Sheet for the Year ending 31st December 2014

Fixed Assets

Office Equipment

Equipment at Cost	£3,717.73
Less Depreciation to date	£3,361.26
	£356.47

Current Assets

Bank & Cash in Hand

Bank Current Accounts	£4,806.30
Investment Account	£2,554.67
Cash Balances	£ 159.50
	£7,520.47

Debtors

HMRC Tax Refund	£2,599.09
Monies Owed by the Parish Centre Fund	£302.78
Prepayment	£348.78
Other Receivables	£477.00
Walsingham Deposit	-£1.60
	£3,726.05

Total Assets

£11,602.99

Current Liabilities

Creditors

Diocesan Fees	£323.00
Charitable Giving	£272.98
Accruals	£27,354.00
	£27,949.98

Restoration Fund

Monies held for the Restoration Fund	£2,546.35
	£2,546.35

Total Liabilities

£30,496.33

Reserves Held

-£18,893.34

All Saints Parish Centre Project Summary Receipts and Payments Accounts for the Year Ending 31st December 2014

	<u>Parish Centre Fund</u>	<u>Totals 2014</u>	<u>Whole Project 2014</u>
RECEIPTS			
Giving by Congregation	£ 5,360.22	£ 5,360.22	£ 72,016.36
Fundraising Events	£ 605.88	£ 605.88	£ 8,285.69
Giving 3rd Parties	£ 249.32		
Interest & Dividends	£ 89.73	£ 89.73	£ 1,391.12
TOTAL INCOME	£ 6,305.15	£ 6,055.83	£ 81,693.17
NET CHURCH INCOME	£ 6,305.15	£ 6,305.15	£ 81,693.17
PAYMENTS			
Fundraising Cost	£ -	£ -	£ 3,231.53
Project Cost	£ 645.00	£ 645.00	£ 40,888.48
Project Overheads	£ 1,387.81	£ 1,387.81	£ 4,572.75
TOTAL CHURCH PAYMENTS	£ 2,032.81	£ 2,032.81	£ 48,692.76
SURPLUS OR DEFICIT FOR THE YEAR	£ 4,272.34	£ 4,272.34	£ 33,249.73

All Saints Parish Centre Project

Detailed Receipts and Payments Accounts for the Year Ending 31st December 2014

RECEIPTS

Giving by Congregation

One-off Donations	£	890.00
One-off Donations Tax Recovery	£	197.50
Pledges	£	2,811.00
Pledges Tax Recovery	£	702.75
Baptism Collections	£	663.97
Baptism Tax Recovery	£	95.00
	£	5,360.22

Fundraising Events

Organ Recital	£	405.88
Jam Sales	£	200.00
	£	605.88

Giving 3rd Parties

Business Donations	£	249.32
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Interest & Dividends

Current Account Interest	£	7.22
CBF Deposit Fund	£	82.51
	£	89.73

TOTAL INCOME	£	6,305.15
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PAYMENTS

Project Costs

Professional Fees	£	645.00
Other Cost	£	-
	£	645.00

Administration Expense

General Administration Expense	£	1,387.81
	£	-
	£	1,387.81

TOTAL EXPENDITURE	£	2,032.81
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SURPLUS FOR THE YEAR	£	4,272.34
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All Saints Parish Centre Project

Balance Sheet for the Year ending 31st December 2014

Current Assets

Bank & Cash in Hand

Bank Current Accounts	£24,741.56	
Investment Account	£16,553.92	
		£41,295.48

Debtors

HMRC Tax Refund	£136.75	
Other Receivables	£270.28	
		£407.03

Total Assets		£41,702.51
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Current Liabilities

Creditors

Monies Owed to the General Fund	£302.78	
Interest Free Loans Received	£8,150.00	
		£8,452.78

Total Liabilities		£8,452.78
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Reserves Held		£33,249.73
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INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Parochial Church Council of All Saints Parish Church, Roffey

I report on the accounts of All Saints Parish Church, Roffey for the year ended 31st December 2014, which comprises the summary of Receipts and Payments Account, the detailed Receipts and Payments Account and the Balance Sheet for both General Fund (including the Restoration Fund) and the Parish Centre Fund.

This report is made solely to the Parochial Church Council as a body, in accordance with regulations made under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 and Section 43(3) of the Charities Act 1993. My work has been undertaken for no purpose other than to draw to the attention of the Charity's Trustees those matters that I am required to include in an Independent Examiner's Report addressed to them. To the fullest extent permitted by law, I do not accept or assume any responsibility to any party other than the Charity and the Parochial Church Council as a body, for my examination work, or for the opinions I have formed.

Respective Responsibilities of Trustees and the Independent Examiner

As the Charity's Trustees you are responsible for the preparation of the accounts. You consider that the audit requirements of Section 43(2) of the Charities Act 1993 does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under Section 43(7)(b) of the Charities Act 1993, whether any matters as identified in my statement have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity, to confirm that proper accounting records, in accordance with Section 41 of the Charities Act 1993 have been maintained, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:-

1. Which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with Section 41 of the Charities Act 1993 and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act 1993 have not been met;
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Nigel Brunning ACMA, CGMA
10 Nuthatch Way
Horsham
West Sussex
RH12 5HN

Date: 22nd April 2015

These accounts were adopted by the Parochial Church Council at the PCC Meeting on the 7th April 2015.

Signed

Mr H Richheimer
(Vice Chairman)

These Accounts were approved at the Annual Parochial Church Meeting on : 26th APRIL 2015

Signed

Mr H Richheimer
(Chairman)